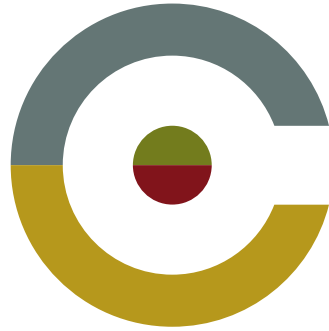


COURAGEOUS CONVERSATION ABOUT RACE OVERVIEW



Courageous Conversation is utilizing the Four Agreements, Six Conditions and Compass in order to engage, sustain and deepen internal, intra-racial, and inter-racial dialogue about race, and is an essential foundation for examining and addressing institutionalized culture and structures that promote racial disparities.

THE COMPASS



FOUR AGREEMENTS

Stay engaged
Experience discomfort
Speak your truth
Expect / accept non-closure

SIX CONDITIONS

- Focus on the personal, local and immediate
- Isolate race
- Normalize social construction and multiple perspectives
- Monitor agreements and conditions; establish parameters
- Use a “working” definition of race
- Examine the presence and role of whiteness