

State of California
Agricultural Labor Relations Board
Charge Against Employer

Print Form

Instructions: File an original and 2 copies of this charge with the ALRB regional director or sub-regional director for the region or sub-region in which the alleged unfair labor practice occurred or is occurring. However, if you elect the option to have the regional director serve the charge on the charged party, file an additional copy of the charge for each organization, each local, and each individual named in Item 1 below. The charge must be accompanied by declarations as provided in regulation 20213. There is no obligation to serve the declaration on the charged party.

Do not write in this space

Case No. _____

Date Filed: _____

Check one:

- I will serve the charge on the charged party.
- I request that the regional director serve the charge on the charged party.

Name of Employer Against Whom Charge is Brought

Name

Address(es) of Employer's Operation(s) Involved (street and number, city, state, and zip code)

Addr Addr
City State Zip City State Zip

Employer Representative to Contact

Name
Phone Fax
Email

Basis of the Charge (be specific as to facts, names, addresses, locations involved, dates, places, etc.)

Charge Basis

On or about January 2022 and continuing, Mauritson Farms, Inc., through its agents including but not limited to Vineyard Manager Cameron Mauritson, Foreman Juan Lopez, Supervisor David Smith, and others retaliated and discriminated against agricultural workers in Foreman Juan Lopez' crew, by refusing to rehire them because they engaged in protected concerted activity. The workers' activity included, but is not limited to raising concerns in October 2021 to Vineyard Manager Cameron Mauritson and Supervisor David Smith about transportation, bathrooms, shade, breaks, work hours, discrimination and the manner in which Foreman Juan Lopez treated them.

Name of Party Filing Charge (if labor organization, give full name of the National or International organization and the local name and number)

Name

Declaration

I declare under penalty of perjury that I have read the above charge and that the statements herein are true to the best of my knowledge and belief.

By: Davin Cardenas
Signature of Representative or Person Filing Charge

Date: 02/07/22

Name

Title

Addr Phone

City State Zip Fax

Email